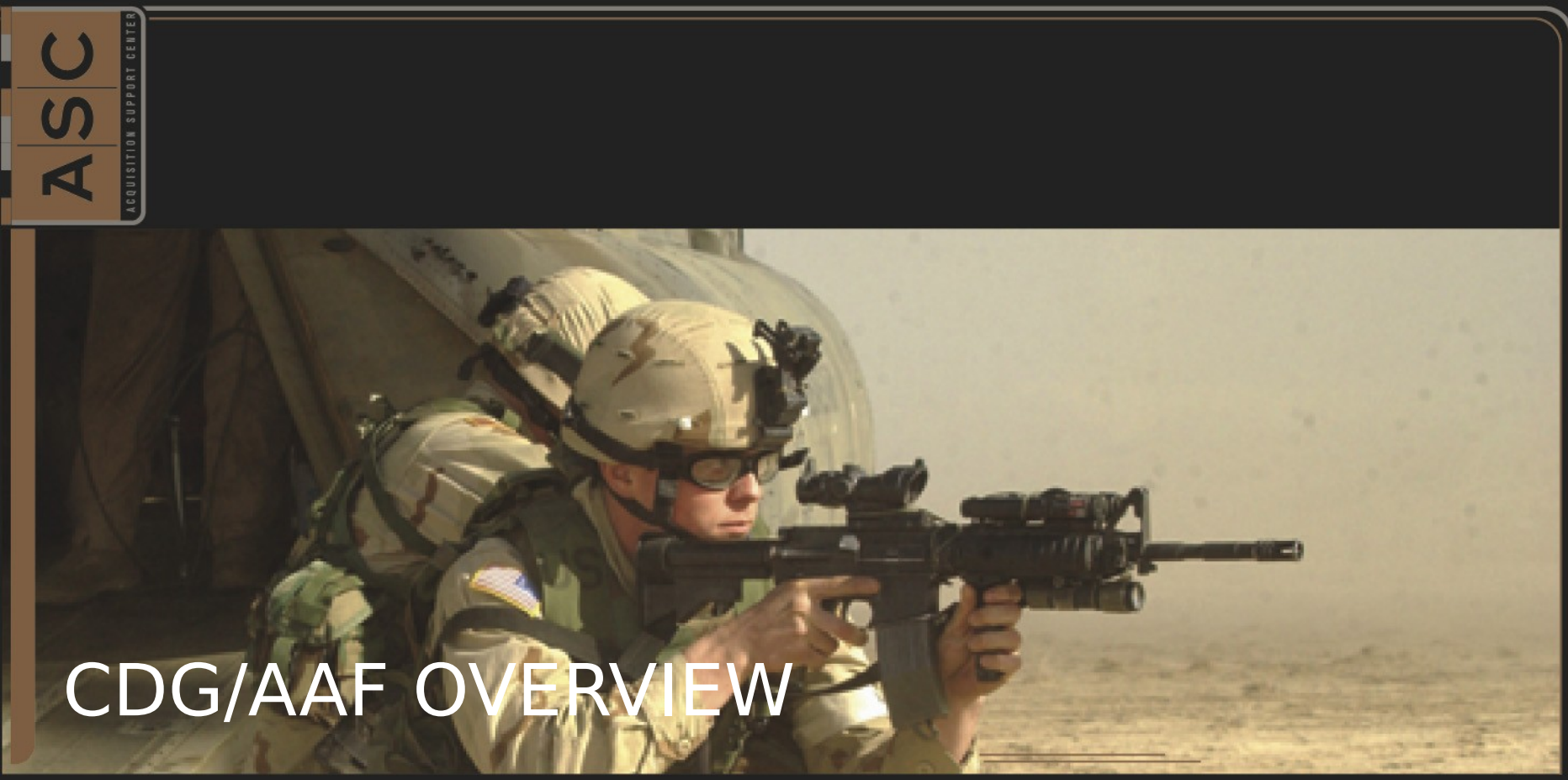


CDG/AAF OVERVIEW

ACQUISITION SUPPORT CENTER
Shirley Hornaday, Director Southern Region
LaVerne Kidd, Acquisition Career Manager for

"Picking People" – Look for intelligence and judgment and, most critically, a capacity to anticipate, to see around corners. Also look for loyalty, integrity, a high energy drive, a balanced ego and the drive to get things done"

Retired General Colin Powell

AGENDA

- CDG/AAF Vision
- CDG/AAF Mission
- CDG/AAF Support Functions/Regions
- What is the CDG/AAF Program?
- CDG/AAF Eligibility Criteria
- Special CDG/AAF Program Requirements
- CDG/AAF Program Changes
- Acquisition Corps (AC) Membership
- Acquisition Career Development Plan
- CDG/AAF Training Opportunities
- Five Components of Success
- CDG/AAF Program Development Value
- CDG/AAF Program Promotion Statistics
- Local Points of Contact

CDG/AAF VISION

"A highly educated and trained workforce of acquisition leaders for the 21st century, that's intellectually capable of developing expert systems necessary to support the Future Force."

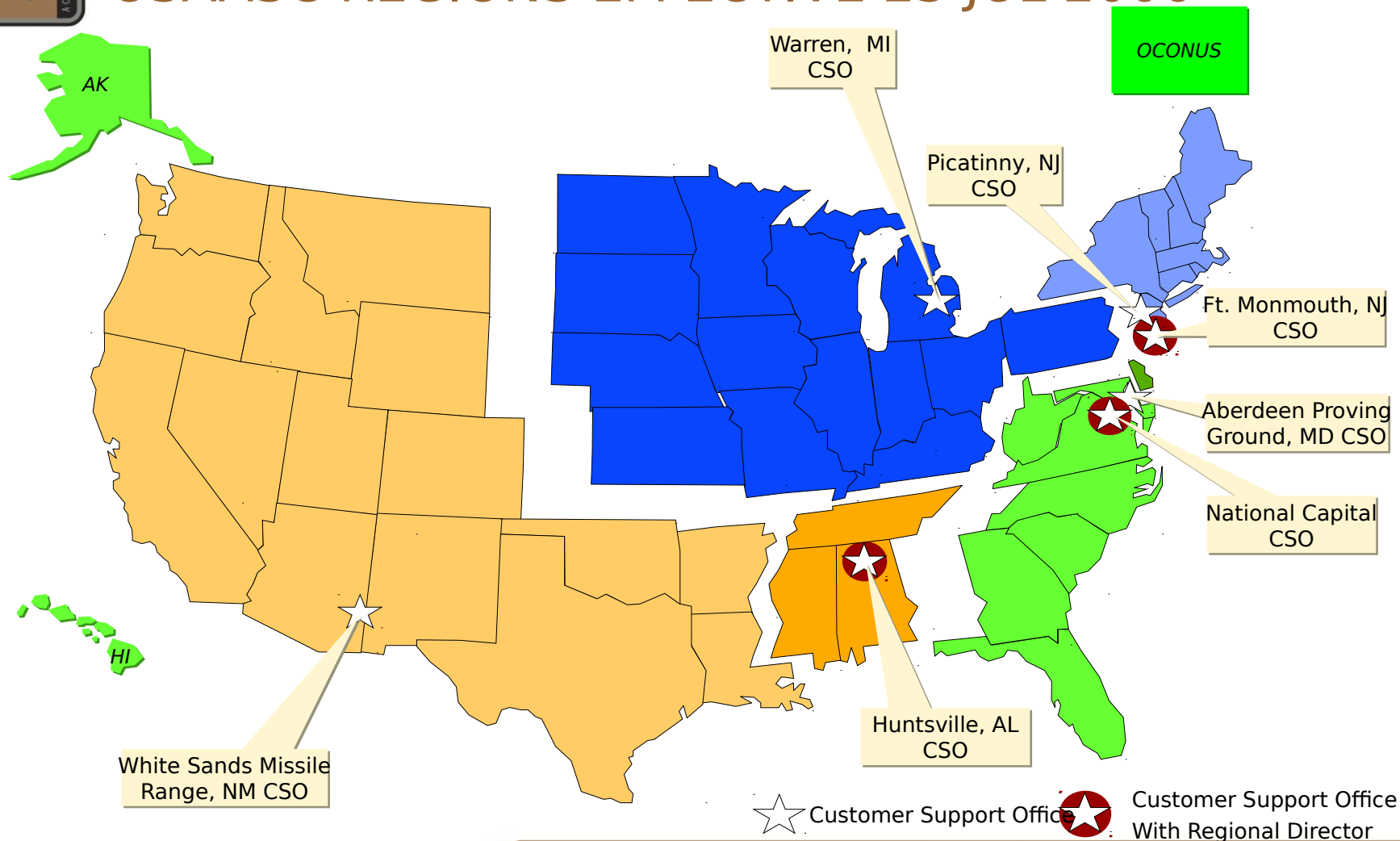
CDG/AAF MISSION

The Mission of the Competitive Development Group/Army Acquisition Fellowship (CDG/AAF) Program is to Provide the Army Acquisition Workforce With the Best Technically Trained, Educated, Experienced, and Multi-Functional Acquisition Leadership Available in Support of the Soldier and the Army Acquisition Corps (AAC) Mission.

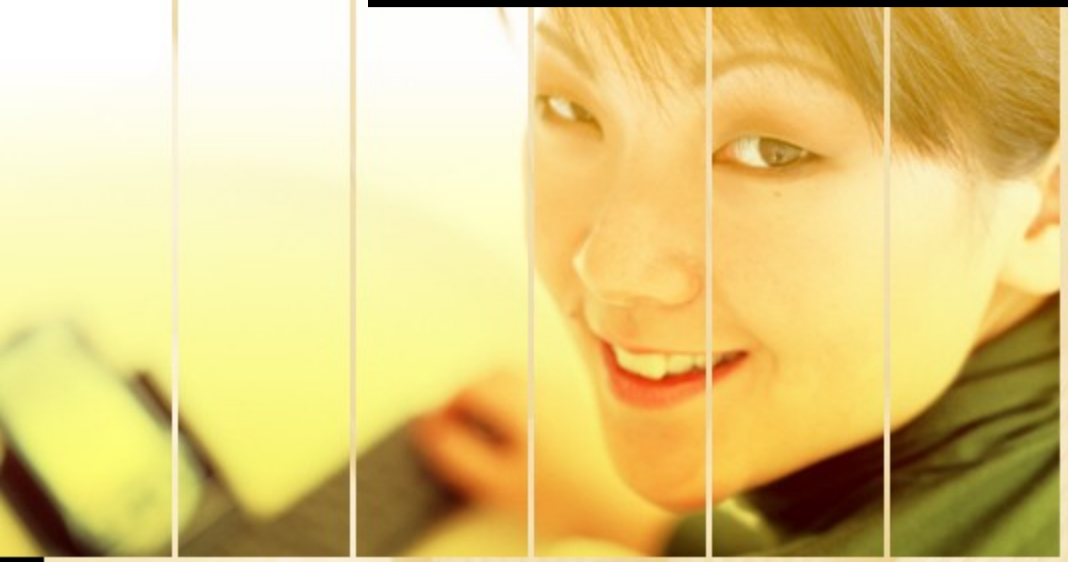
CDG/AAF SUPPORT FUNCTIONS

- Process ACRB Workforce Updates
- Process Certifications
- Individual AL&T Workforce Career Management
- Promote Awareness of AAC Initiatives
- Develop/Implement AAC Policies and Programs
- Provide Regional Training
- Implement Rotational Development Assignment Program
- Board Scrub and Preparation
- Enhance Communications to the Workforce
- Oversee Continuous Learning Program
- Resolve AAC and CAP Issues
- Conduct Site Visits
- Receive Feedback From the Workforce **and Supervisor**
- IDP Assistance
- Support CDG Program
- Provide Individual Workforce Counseling

USAASC REGIONS EFFECTIVE 25 JUL 2006



CDG/AAF Candidate Development



CDG/AAF Program & You

CDG/AAF Requirements & Structure

Sg04-08-024

WHAT IS THE CDG/AAF PROGRAM?

- Purpose is to Develop Civilian Acquisition Leaders for the Army of the Future
- Open to GS-13 (or Equivalent Personnel Demonstration Broadband Level) AAC Members
- Candidates Selected From Best-Qualified Applicants Through a 2-Step Competitive Selection Board Process
- Assigned to a Centrally Funded Position on the ASC Table of Distribution and Allowances
- Provided Centrally Managed Education, Experience and Training Opportunities Designed to Provide Corporate Career and Leadership Development Opportunities in a Structured, Highly Visible Program
- Offers Expanded Leadership Training and Experience Opportunities

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CDG/AAF ELIGIBILITY CRITERIA

Required:

- Current Department of the Army Employee Serving on a Career or Career-Conditional Appointment
- GS-13 or Equivalent Broadband/Payband Level
- Certified Level III in Any Career Field
- Current Acquisition Corps (AC) Member

Desired:

- Multiple Certifications
- Graduate Degree
- Supervisor Leadership Experience
- Assignments in Multiple Commands
- Demonstrated Communication Skills

SPECIAL CDG/AAF PROGRAM REQUIREMENTS

- Three Distinct “Tracks” or Programs
  - PM Staff Officer
  - PM Track With Program Management Office Experience
  - PM Track Without Program Management Office Experience
- Selectees Assigned to a Centrally Funded Position on ASC TDA
- Selectees Begin CDG/AAF Program in January 2007 After Orientation Seminar
- Selectees Detailed to Developmental Assignments Based on Current or Anticipated Needs of the Army and Selectee
- CDG/AAF Members Receive Priority to Cross-Functional and Leadership Training
- Mobility Agreement is a Condition of Employment for CDG/AAF Program
- Extended TDY (NTE 179 days) and/or PCS
- CDG/AAF Members Must Apply for the Product/Project Manager Boards During 2nd/3rd Years
- Graduation – Successful Completion of Mandatory Training Requirements Identified on Selectee’s IDP

CDG/AAF PROGRAM CHANGES

- **Selection Process – Two Phases**
  - Phase Two – Interview Process
  - Phase One – Application Package Reviewed
- **Interview Phase – 8 January 2007**
- **Applicant Notifies Supervisor of Requirement to Travel**
- **Travel and Per Diem Centrally Funded By ASC**
- **Board May Recommend Alternate List**
  - Modified Program
  - PM Track – Apply for FY10 PM Board
  - IDP Developed and Rotational Assignments - Satisfactorily Completed to Graduate
  - All Rules, Regulations, Policies and Procedures Apply to Participants on Alternate List

ACQUISITION CORPS (AC) MEMBERSHIP

Statutory Requirements- Must Meet the Following Criteria:

Experience: Four Years of Acquisition Experience

Certification: Level II Certified (Achieve Level III within 24 Months)

Education: Baccalaureate Degree from Accredited University AND

Possess Either

At Least 24 Semester Credit Hours in Business Related Disciplines

OR

At Least 24 Semester Credit Hours in Career Field AND 12 Semester Credit Hours in Business Related Disciplines. (Some DAU Courses Count when Documented on Official Transcript)

(**Education Exception**: 10 years of Acquisition Experience as of 1 Oct l991)

Tenure Agreement for Critical Acquisition Positions: Written Agreement to Remain in Federal Service

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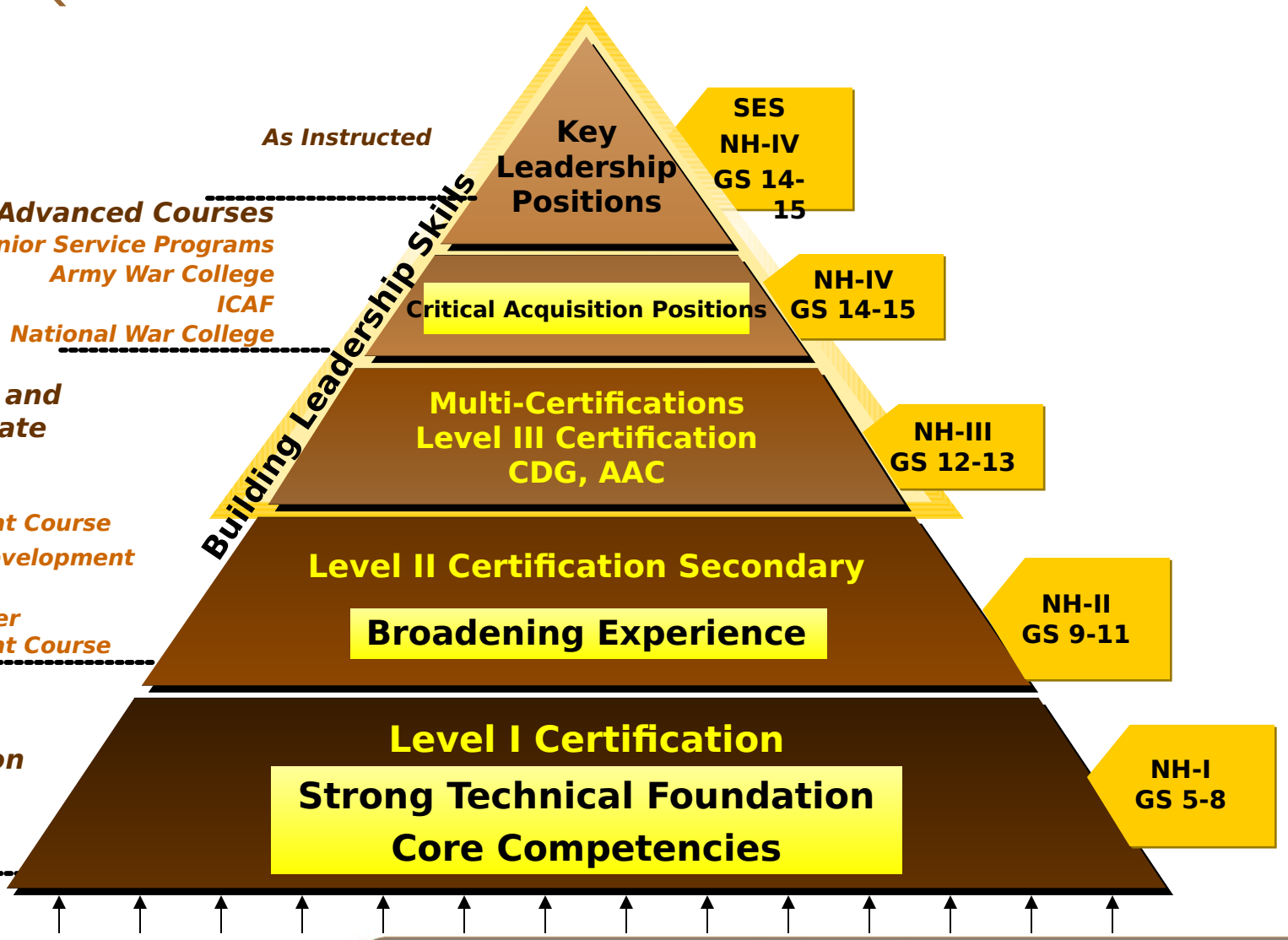
ACQUISITION CAREER DEVELOPMENT PLAN



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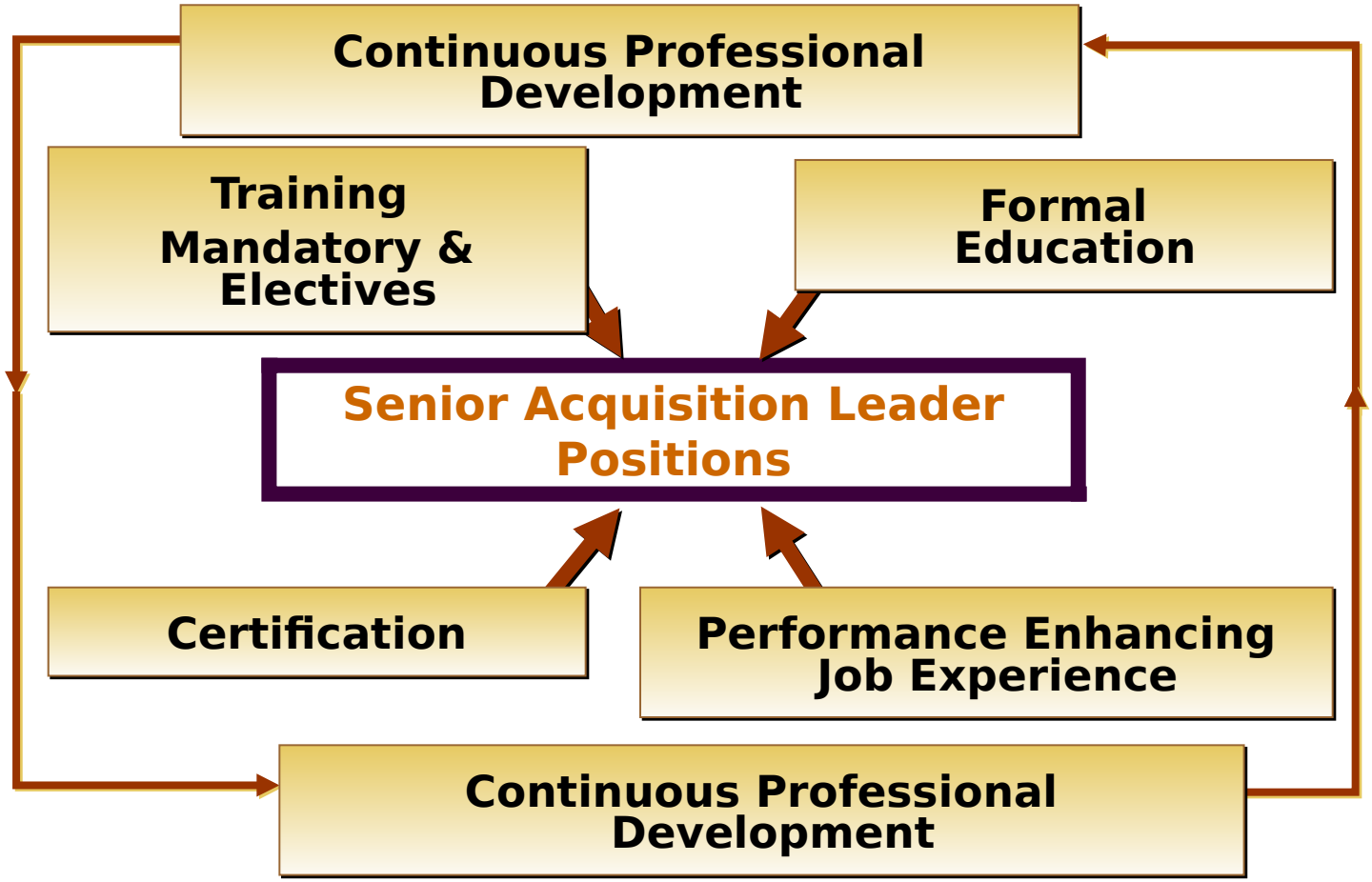
CDG/AAF TRAINING OPPORTUNITIES

- **Congressional Operations Seminar**
  - Capitol Hill
  - One Week
- **Darden University – Two Courses**
  - Charlottesville, VA
  - One Week per Course
- **Intermediate Qualifications Course**
  - University of Texas, Austin, TX
  - Month
- **National Training Center (NTC)**
  - Ft. Irwin, CA
  - 2 Days

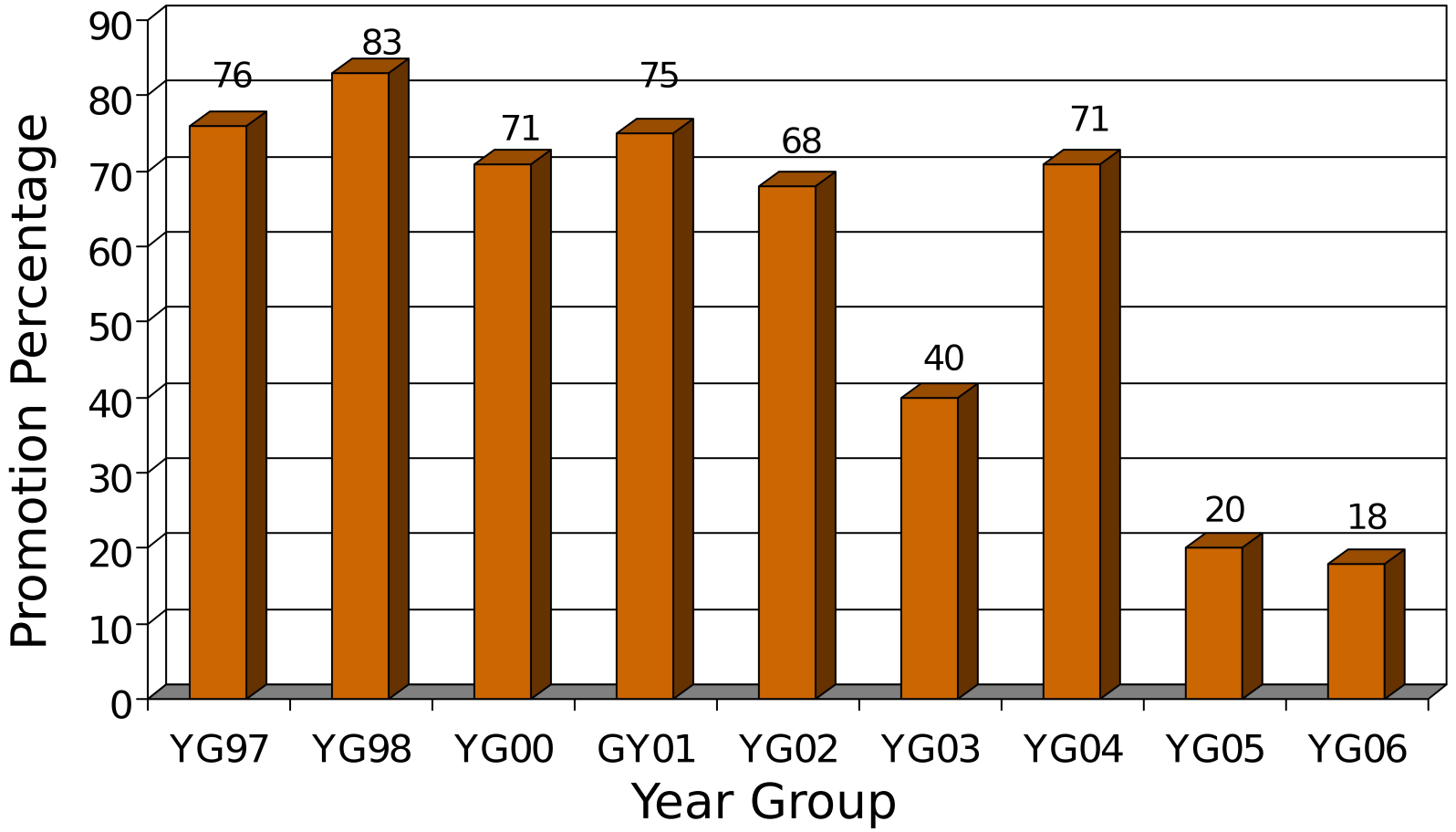
FIVE COMPONENTS OF SUCCESS



CDG/AAF PROGRAM DEVELOPMENT VALUE

- No Cost to Individuals or Organizations
- Flexible Learning Environment
- Mentoring
- Range of Competencies – Moving From Intermediate to Senior Careerist
- Experience Time in PM Office
- Experience Time in Department of Army Level Office (ASAALT)
- Leadership Exposure
- Networking Opportunity
- Accessibility to Executive Training
- Personal and Career Growth Potential
- Pool of Highly Competitive PM or Senior Staff Candidates

CDG/AAF PROMOTION STATISTICS



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Taking Charge of Your Career

- **Be Aware of the Big Picture**
- **Maximize Your Potential: Follow the "Roadmap to Success" and Be Competitive**
- **Balance Formal Education & Training with Experience: Plan for Post-Utilization**

CDG/AAF PROGRAM
YG07 ANNOUNCEMENT OPENED
22 August – 20 October 2006

The Army Acquisition Corps is Looking for its Next Generation of Senior Acquisition Leaders and the CDG/AAF Program is its Premier Program to Help Get You There.

For More Information, Logon to the Web Sites Below or Contact Your Local Regional Director or Acquisition Career Manager

https://www.hrs.army.mil/site/protect/active/opfam51/YG07_CDG_AAF.ht
http://asc.army.mil/program/cdg/default.cfm

GROWING FUTURE LEADERS

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LOCAL POINTS OF CONTACT

- **Regional Director**
  - Ms. Shirley Hornaday 955-2764
  - Ms. LaVerne Kidd, ACM/CDG Coordinator 313-5038
- **Acquisition Career Management Advocates**
  - Mrs. Marlene Cruze (AMCOM) 876-7161
  - Mrs. Beverly Fuller (PEO Missile & Space) 876-6875
  - Dr. Rodney Robertson (SMDC) 955-3520
  - Mr. Michael Padden (PEO Aviation) 313-4007

ACQUISITION SUPPORT CENTER

- Shirley Hornaday (Southern/Western Regional Director)
- LaVerne Kidd (Acquisition Career Manager for CDGs)